

Strategic Priorities for Impact

Vision: Vibrant and resilient Waikato Communities

Strategic Intent: The Trust Waikato Strategic Plan sets five and ten-year goals towards achieving transformational change for people, families, communities and places where the need is greatest. The goal is to achieve impact and influence at a regional level through effective philanthropy, leadership and collaboration.

This will be done by:

- Strengthening community vibrancy by investing in projects that **support access and engagement** in sports, arts, culture and heritage, environment and community development projects.
 - Enabling outcomes for high need communities by supporting **strategic initiatives** that have the potential to deliver transformational change.
 - Preserving capital and generating income.
 - Achieving wider social, economic and environmental benefits to the Waikato region through **impact investing**.
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Strategic Priorities for Impact: Trust Waikato's funding framework has been designed to allocate grants that will deliver on the Trust's strategic priorities for impact:

Facilitate improved outcomes for the highest need communities in our region with a focus on:

- enhancing the intergenerational wellbeing of children, young people and whanau,
- increasing resilience and connectivity in rural/small communities,
- increasing strengths-based initiatives that achieve positive outcomes for Māori.

Strengthen the community sector by:

- supporting key community stakeholders to strategically increase their capacity and capability,
- facilitating conversations about partnerships and investing in collaboration,
- enabling change-maker organisations through investment in innovation.

Equity Commitment

Anga Whakamuri

Anga Whakamua

Equity recognises that people have differing levels of advantage and therefore require different approaches and resources to reach their full potential.

We strive for a thriving Waikato hapori, a community which ensures everyone has access to the same opportunities, one that acknowledges different starting places, and seeks to remove structural and institutional barriers to correct imbalances. A place where all peoples feel they have a voice, can actively participate, and belong.

To achieve our vision for vibrant and resilient communities, we are committed to building a more just and equitable Waikato. A Waikato where Te Tiriti o Waitangi is embraced, and all people have an opportunity to grow, contribute, and thrive.

Join us in embracing diversity and inclusion to help ensure equity for every person in our community.

Sustainability Commitment

Anga Whakamuri

Anga Whakamua

Trust Waikato acknowledges that human-induced climate change poses a serious and immediate risk to our communities, and that urgent action is required to avoid catastrophic effects for our people and environment.

We believe we have a role to play in mitigating the most severe impacts of climate change, and that we need to work together to develop a resilient community response in order to ensure true kaitiakitanga (guardianship) of our resources for future generations. The effects of climate change will not be felt equally amongst our community and we need to mitigate the inequality of these impacts.

Trust Waikato is committed to becoming a climate leader, to enable a low-emissions future. This will be done by actioning our climate change framework:

- **Grant making** – we aim to understand the impact that grants make to reduce climate change and to provide support to the community to understand and reduce their own climate emissions.
- **Operations** – we will develop transparent and measurable, actions and reporting to reduce climate change emissions that result from the operational activity of Trust Waikato.
- **Investment portfolios** – by evaluating the impacts of Trust Waikato’s investments we will reduce the climate change emissions of the Trust’s investment portfolios.